

Our **UNITED** Impact

2024 Impact Report



United Way Niagara acknowledges that Niagara is situated on lands and waters protected by the Dish With One Spoon Wampum covenant and by diverse treaties. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississaugas of the Credit First Nation. There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. United Way Niagara stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live, share, work and gather.

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UNITED, we can make a change

Our goal has always been a Niagara where no one goes hungry, and everyone has a safe place to call home. Achieving this vision will take a united approach. With the help of our agency partner network and a strong supportive community, we have made a difference in the lives of thousands of people throughout the region. Your gifts have made a widespread impact and given individuals and families in Niagara a chance to thrive.

Achieving our ambitious vision for the community won't happen in just a single year, and each year, new challenges arise. Not everyone is afforded the same opportunities to become a contributor in their neighbourhood. By investing in local solutions to social problems, we can strengthen the safety net of social services that ensure no one is left behind.

The funds raised in 2024 will provide food, safe housing, income support, critical mental health services and more. Thanks to your united support – we have raised over \$5,000,000 for our campaign.

These funds support a network of 92 programs and impact over 100,000 people in Niagara.

We take great pride in our duty to invest these dollars into the areas of greatest need in our community, supported by a community investment process that is evidence-based and carried out by people that live right here in Niagara.

Our 2024 story has been one of changes and challenges, but nevertheless, it is still a year of success throughout our community. Local agencies are doing more impactful work than ever before, and when people are at their lowest, United Way is proud to support the people who help lift them up.

We look forward to continuing to make an impact with you - our network of supporters. Our UNITED impact will make a difference for thousands of people right here in Niagara.



Pam Lilley Board Chair



Frances Hallworth CEO

Women United volunteers helping harvest vegetables for local fresh food markets at the Vineland Garden Hub.



GenNext members at the 'Networking for Success' event at the Course and the Clubhouse raising funds for the United Way Niagara campaign.

Our Volunteers

Board of Directors

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Akram Askoul, Vice-Chair Niagara Regional Police Service

Jeff Klassen, Past Chair Niagara-on-the-Lake Hydro

Jason Burgess, Treasurer City of Niagara Falls

Patrick Maloney, Honourary Solicitor Sullivan Mahoney LLP

Lou Ann Binning, Labour Liaison Officer Niagara Regional Labour Council

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Sara Holmes Meridian Credit Union

Kailash Manohar Niagara Fallsview Casino

Maria Menechella Niagara 21st Group Inc.

Roderick McDowell Deputy Judge/Deacon, Anglican Church of Canada

Dorita Pentesco Niagara College Canada

Sean Simpson Simpson's Pharmasave

Campaign Cabinet

Brad Steeves, Chair John Belford Lindsay DiCosimo Pam Lilley Christine Manuel Caroline Sherk Kiara Taylor Sarah Wood

Community Investment Volunteers

Sheila Bristo Beth Buckmaster Heidi Burgess Mike Clarke Phil Duncan Marie-Louise Goller Janice Jones Jeff Klassen JoAnne Krick Jennifer Laugher Michelle Leone Pam Lilley Kory Lippert Karen MacKay Patrick Maloney Christina Milloy Kristina Nickel Anna Oakes John Osczypko Ximena Paredes Jessica Potts Maureen Shantz Willow Shawanoo Kristen Smith Wendy Thompson Kirstin Webb

Garden Hub Volunteers

Gerry Mann GenNext Suzanne Merriam Women United

GenNext Cabinet

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Heidi Burgess, Co-Chair Scott Heelis, Co-Chair Anthony Bilotta Brandon Boothroyd Mike Clarke Adam DiFruscia Travis Dolinski Dino Valentini

Women United Committee

Sandy Howe, Co-Chair Ellen Wodchis, Co-Chair Sheila Bristo Heidi Burgess Suzanne Curtin Nancy Francis Marie-Louise Goller Barbara Legg Shelley Marchand Jane Moon Jane Richardson Emily Rowe Heather Salter Tracey Schenck

Campaign Results

"I am thrilled to announce that we raised over

\$5,000,000

during our 2024 fundraising campaign! Having the privilege to serve as the Campaign Chair over the last two years, I was able to witness first hand the hard work that has gone into raising these much needed funds for the region. While I am immensely proud of our team, I also want to thank our community for going above and beyond for individuals in need right here in our community. **Thank you Niagara!**"

Brad Steeves

2024 Campaign Chair President, Beatties Business Products

Top 20 Employee Campaigns

Employee campaigns are critical to the success of the annual campaign. We thank all of the employee campaign donors for their support through one-time, payroll, retiree, corporate and event contributions.

Brock University General Motors St. Catharines Propulsion Plant Algoma Central Corporation Niagara Regional Police Service Niagara Region LCBO Niagara College Canada Niagara Health Niagara Casinos John Deere Canada ULC RBC Dominion Securities TD Bank Group The St. Lawrence Seaway Management Corporation City of Niagara Falls RBC Financial Group Costco Wholesale Canada Ltd. Canada Border Services Agency (GCWCC) Canadian Niagara Power Inc. BMO Financial Group Rankin Construction Inc.

Special Awards

ANITA ROBERTSON LEGACY AWARD Brad Steeves

NEW CAMPAIGN OF THE YEAR Town of Grimsby

COMMUNITY IMPACT AWARD Empire Communities

COMMUNITY PARTNER AWARD Niagara Parks LONGSTANDING PARTNER AWARD John Deere Canada ULC

LONGSTANDING VOLUNTEER AWARD Jeff Klassen

> MUNICIPAL CHALLENGE City of Port Colborne

UNSUNG HERO AWARD Ridley College

Niagara Parks Charity BBQ

"As a Campaign Ambassador for United Way Niagara, I'm honoured to work alongside my colleagues at Niagara Parks to raise funds that will directly benefit our community. By coming together as an organization, we can amplify our impact and support those who need it most. This experience has shown me the strength of unity, and how, when we all contribute, we can truly make a difference in the lives of our neighbours." - Emily DeGaust, Niagara Parks Campaign Ambassador "I have become comfortable sharing my grief and have developed friendships with other people in the group. These new friendships have also been a big comfort to me. Knowing that I have a place to share my grief helps to keep me sane in between our group sessions, and I know that I can reach out for support." -Anonymous program beneficiary

Our Impact at a Glance

United, we are addressing basic, urgent needs...

12,055

emergency shelter nights provided, ensuring the safety of youth, adults and families experiencing homelessness.

- **24,747** crisis calls connecting people to local supports by phone help-line, providing the support and hope to people when and where it was needed most.
- **60,000+** hours of caseworker support provided to individuals in crisis or in need of preventative outreach.

796,033 nutritious meals provided through meal programs and emergency food supports serving people in all walks of life from children and families to seniors.

...and investing in long-term solutions to Niagara's toughest issues.

606

families and individuals at imminent risk of losing their housing, for various reasons, were given the necessary supports to remain housed.

2,269 youth accessed after-school programs that gave them opportunities to learn, grow and share memorable experiences with their peers.

9,411 individuals received emotional support and crisis assistance, helping them mitigate issues that could have otherwise led towards hardship.

10,000+ hours of preventative counselling and training provided to individuals, helping youth and adults remain housed, independent and mentally strong.

Thanks to you!

Our Investments

Community Fund Grantees



In 2024, United Way provided funding to 44 community partners to help bring 92 programs and initiatives to life right here in Niagara. The Community Fund grants three-year funding to local programs, allowing partner agencies to plan and implement impactful programs for long-term sustainable solutions to Niagara's biggest social issues. Our partners rely on this sustainable funding to plan and execute the programs that change thousands of lives.

211 Ontario Autism Ontario - Niagara Region Chapter Bethlehem Housing and Support Services **BGC** Niagara Big Brothers Big Sisters of Niagara **Birchway Niagara** Bridges Community Health Centre Bridges Niagara (Formerly Niagara Folk Arts Multicultural Centre) Canadian Mental Health Association, Niagara Branch Community Care of St. Catharines & Thorold Community Care of West Niagara Community Living Grimsby, Lincoln and West Lincoln Community Living Port Colborne - Wainfleet Distress Centre Niagara **Epilepsy Niagara** Family Counselling Centre Family Mental Health Support Network of Niagara Fort Erie Multicultural Centre Foundation of Resources for Teens (FORT) Gillian's Place Learning Disabilities Association of Niagara Region Links for Greener Learning

Mainstream Meals on Wheels Niagara Falls Meals on Wheels Port Colborne Niagara Centre for Independent Living Niagara Sexual Assault Centre (CARSA Inc.) Niagara Regional Learning Centre Niagara Women's Enterprise Centre (Upskill Niagara) Port Cares Positive Living Niagara Quest Community Health Centre Southridge Church St. Vincent de Paul - St. Alfred's Conference Start Me Up Niagara Strive Niagara The Bridge The Hope Centre The RAFT (Niagara Resource Service for Youth) Victim Services Niagara West Niagara Palliative Care Services (Rose Cottage) Westview Centre4Women YMCA of Niagara YWCA Niagara Region



"United Way funding ensures we have the dollars needed to implement our services and allows us to focus 100 per cent on what we need to do - delivering services to those in need within our community"

-Carolyn Askeland, Happy in my Home Community Support Services Niagara

Community Initiatives

In addition to our investments through the Community Fund and other grants to programs in Niagara, United Way Niagara funds and facilitates a number of community initiatives to address existing needs and fill current gaps in service for a multifaceted approach to community support.

Supporting families

2,775 Backpacks for Kidssupporting 100 schools and10 agencies

Providing basic needs

4,000 Hygiene Kits275 Welcome Home KitsShared with over 60 agencies

Increasing access to healthy food

10,840 lbs of healthy food grown and distributed

1,401 individuals benefited from improved access to affordable, fresh food at **44** market locations

Advocating for menstrual equity

5,000 boxes of product distributed
50,000+ individual products collected
50+ community partners supported



TAMPAX'

After School Matters

After School Matters is a network of free after-school programs delivering quality educational, recreational, and leisure activities. Available programs in neighbourhoods in St. Catharines and Niagara Falls, make an ongoing positive impact on youth and teens. These programs mitigate the negative effects of low income for hundreds of families every year.



Community Initiatives and Other Investments

Community Initiatives

After School Matters Backpacks for Kids Growing Communities Hygiene Kits Living Wage Niagara Niagara Community Garden Network Niagara Food Security Network Period Promise Welcome Home Kits

Other Investments

Rent Assistance Program Seniors Fund

Building Positive Youth Relationships



"One of the misconceptions we hear a lot in the community is that all of our littles must come from single-family households," says Erin Graybiel, Executive Director of Big Brothers Big Sisters Niagara. "The reality is there is a multitude of reasons why a young person would benefit from an extra adult mentor." Big Brothers Big Sisters Niagara (BBBSN) serves individuals from all different backgrounds, age groups and lifestyles. The goal is to represent all kinds of youth in Niagara and ensure everyone who might benefit from a consistent adult relationship in their life can have access to a big brother or sister.

BBBSN responds to a variety of issues in the community from a children and youth perspective. We know that for youth to have success at home and in the classroom, children need stable and consistent adult relationships in their lives. Familial issues, parents working multiple jobs to make ends meet or mental health issues stemming from extra stress at home are all symptoms that could lead to a child needing an additional stable and consistent relationship.

Programs offered by BBBSN give youth the chance to reach their full potential. One such program is the In-School Mentorship program. Working alongside local schools, this program can help bridge learning gaps for students who are less engaged or are struggling with attendance. Results have shown that students who may have been dealing with poor attendance do start to show up and become more engaged when they know their mentor will be present. If youth can be supported throughout their early school-aged years, it can help better prepare them for post-secondary and employment.

Last year, close to a thousand young lives were impacted through mentorship with BBBSN and those relationships have helped them thrive and be all they can be. The youth support network of Big Brothers Big Sisters of Niagara is made possible by multi-year United Way funding, which wouldn't be possible without our dedicated community of local donors.

Creating Community Connections

"We have seen people's lives become transformed just because they were able to sit down with us and receive immediate, vital support," says Theresa Murphy of Strong Fort Erie Neighbourhoods. "Many of the people coming in for our meal programs or personal care products are working – sometimes multiple jobs – but with the current reality of the cost of living, people need our help." Strong Fort Erie Neighbourhoods (SFEN) serves hundreds of individuals in south Niagara with hot nutritious meals, access to personal care products and community connections.

One of the most common symptoms of poverty is food insecurity, and local agencies like Strong Fort Erie Neighbourhoods that help provide basic needs to so many are a vital part of the social safety net in our community. It's abundantly clear that improving one's standard of living while deciding whether to buy food or pay an important bill is not possible. Knowing that while a person is struggling, there are community connections that can provide them with the essentials until they get back on their feet is an important comfort to many.

With the help of United Way funding, SFEN was able to expand their personal care product program to support over 120 households in need with personal care products. While helping someone who is trying to make ends meet with essential items like laundry soap, hygiene products or toilet paper might seem like only a minor impact – it can create a small ripple effect towards greater change in their lives. When people are able to live healthy and with dignity, they can contribute to their community and work towards reaching their potential.





"The heart of The Bridge is our everyday breakfast program, where people can have a warm, nutritious, no-cost breakfast," says Executive Director and Mission Pastor of The Bridge, Steve deBoer. For many, this meal is the first step toward stability. It ensures that no one has to start their day hungry.

Established in 2014 on Queen Street, The Bridge has become a vital resource in Niagara Falls, providing meals and support for people experiencing food insecurity and homelessness. The need has grown, and The Bridge has grown with it. Volunteers and staff work every day to make sure anyone who walks through the doors is met with food, kindness, and respect.

In 2023, The Bridge expanded its impact with the launch of the Food Recovery Program. This initiative, the first of its kind in the Niagara Region, works with local businesses to collect surplus prepared food and redistribute it to people in need. It reduces food waste and increases access to nutritious meals for those facing hardship.

Support from United Way Niagara has been critical in keeping these programs running. "United Way provided us with resources for our breakfast program, and the relationship we depend on to help continue on with the program," says deBoer. With this support, The Bridge has served more than 17,000 breakfasts, ensuring that people in the community have reliable access to food.

The Bridge continues to serve Niagara Falls with a commitment to dignity and inclusion. Every meal served is an effort to build a stronger, more supportive community where no one is forgotten.

Happy, Healthy and Independent

Happy in My Home Community Support Services Niagara (CSSN) is a nonclinical community support agency helping to support older aged individuals stay in the home of their choice through a "basket" of services like meals, transportation or homemaking.

"We are a critical part of our overall healthcare system in Niagara," says Carolyn Askeland, Executive Director with Community Support Services Niagara. "We work collaboratively and cooperatively with our healthcare system to ensure that other parts of the system have capacity. We want to help people avoid unnecessary trips to the emergency department and prevent longer admissions to hospital."

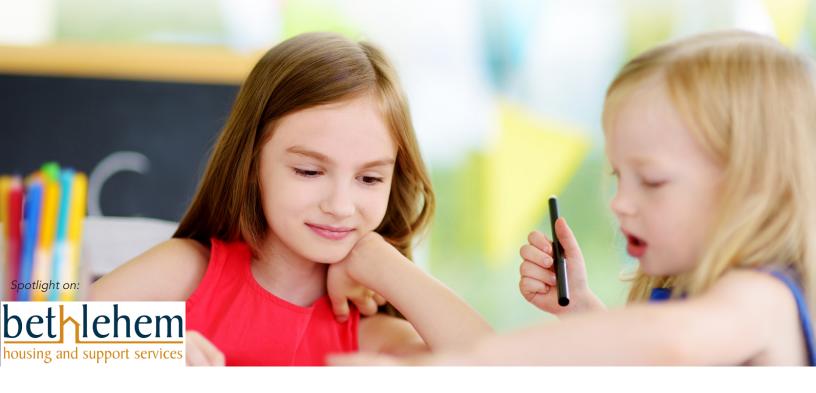
The support and services of CSSN help foster a strong Niagara. There's a fear among the elderly community that by receiving community services or extra help comes with a loss of independence. What clients of CSSN quickly realize is that these services allow them to remain in control of their life and most importantly stay in the home where they choose to be.

Client caregivers also feel the impact of CSSN services as they get a chance to enjoy the company of their parents or loved ones when they aren't always the sole person their elderly loved one is depending on. Their relationship with their loved ones can remain strong and rewarding until the very end.

We know that the healthcare sector has been struggling to keep up with demand, and the support of United Way Niagara allows agencies like Community Support Services Niagara to ensure they have the dollars to implement their services and focus less on raising funds and more on the most important aspect of their agency – their clients. Just last year alone, Community Support Services Niagara was able to deliver over 50,000 meals to seniors right here in our community.



A Safe and Stable Place to Call Home



"At Bethlehem Housing and Support Services, we believe that everyone deserves a safe and stable place to call home," says Executive Director Lori Beech. "We are committed to doing everything we can to help individuals and families in Niagara build brighter futures."

Bethlehem Housing was founded to address the deep connection between poverty and housing insecurity. Today, it provides safe, affordable housing and essential support services for individuals and families facing hardships such as homelessness, domestic violence, and financial instability. The organization not only offers a roof over people's heads but also walks beside them on their journey to stability, independence, and hope.

For children, a stable home is life-changing. Bethlehem's after-school program, funded by United Way, offers a safe and welcoming space for students from early learning to grade eight. Here, they enjoy healthy snacks, crafts, and outdoor fun while developing vital life skills like teamwork, conflict resolution, and creativity.

"I like to come to the after-school program because of the great people," says Christopher, a young participant. "Coming helps me be around other kids, and I love talking to them. I feel safe here."

With United Way's support, Bethlehem Housing is able to host the after-school program, and also host 40 fresh food markets annually, ensuring families have access to nutritious food. Their housing and support programs continue to transform lives, creating a Niagara where everyone has the opportunity to live with dignity, security, and hope.

Thanking our 2024 Donor Match Sponsors

ROOT BISSONNETTE WALKER LLP 2024 NEW DONOR MATCH



Thanks to the supporters of the **RBW New Donor Match**, new donations had twice the community impact in 2024.

We are grateful for RBW's continued support!

1015 new donors **\$208,052** raised in new donor giving!

THE JASMINE AND KEVIN PATTERSON FAMILY FOUNDATION MAJOR GIFT MATCH SPONSORS



\$477,620 additional funds raised to support the critical work of Niagara's social safety net through the help of **109** major donors!

¹⁸ Our Donors

CORPORATE SUPPORT & FOUNDATION GIFTS

\$100,000 +

Niagara Region through the Niagara Prosperity Initiative

Niagara Region

The Jasmine & Kevin Patterson Family Foundation

\$50,000 - \$99,999

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Making an impact takes **everyone**.

Support Niagara's most vulnerable. Today. Tomorrow. Forever.

Discover the many ways you can help build a great community and change lives locally on our website at unitedwayniagara.org

IN-KIND SUPPORT

- 13th Street Winery Absolute Change Management Audi Niagara Avondale Stores Ltd. Bayview Flowers Ltd. Beatties Business Products **Bethesda Nurseries BHH Benefits** Canadian National Exhibition Charlotte Abraham Cherry Hill Club City of St. Catharines City of St. Catharines Fire Services Counterpart Brewing D. Andrew Maloney Dennis Cahill Photography Desjardins Domaine Queylus Eagle Valley Golf Club Enercare Four Aces Traffic Control Genesis Niagara
- Glenn & Heidi Burgess Grand Niagara Golf Course Grape Escape Wine Tours Grimsby Hyundai Healing Salt Cave Niagara Home Depot Niagara Falls Jasmine Patterson JVK Nurseries Kraun Electric Inc. Lock Street Brewing Company Locomotive Marketing Inc. Lookout Point Country Club Loretta Askeland Lost N Found Yoga Lululemon Pen Centre Malivoire Wine Company Metroland Media Mike Balsom Murray & Associates LLP **NEOB** Lavender Boutique Niagara Air Bus Niagara College Canada Niagara Golf Warehouse Niagara Helicopters

Niagara Ice Dogs Niagara Parks Niagara Regional Housing Niagara Regional Police Service Niagara River Lions Niagara-on-the-Lake Golf Club Old Dutch Foods Peninsula Press Ltd. Performance BMW Performance Lexus Performance Toyota Pitcher & Doyle Rankin Construction Inc. Scott Heelis St. Catharines Volkswagen Ltd. Stokes Seeds Sullivan Mahoney LLP The Rose Manor The Watering Can Vintage Hotels Walker Industries William Dam Seeds YourTV Niagara

Sponsored Employees

The Sponsored Employee Program is one of the reasons we are able to raise funds efficiently and effectively. These organizations make a significant contribution to United Way each year, to our community and to the professional development of their employees. Interested in participating? Contact us!

We would like to thank the following organizations and individuals for their invaluable contributions:



Gema Kramer & Pamela Underhill Niagara Region



Pahuldeep Singh Canada Revenue Agency



Constable Joanne Carter Niagara Regional Police Servce



Recognizing Heidi Burgess and her immense contributions to United Way.

Among her many volunteer efforts, Heidi Burgess leads the United Way Niagara golf committee, raising vital funds for essential programs. She is integral to the Anita Project, organizing donations and volunteers to provide hygiene items and basic household supplies to those in need. As an active member of the Community Investment panel and Women United, Heidi contributes to grant decisions and community initiatives.

Her dedication and leadership have a significant impact on Niagara. We were proud to recognize her as the receipient of the King Charles III Coronation Medal at our annual Campaign Celebration.

United Way Niagara's Philanthropist Circle acknowledges individuals who have made cumulative gifts of \$25,000 or more to United Way over the last five years.

Carlos & Heather Antunes WU Akram Askoul Roy & Janet Baldwin Peter & Fern Boldt Glenn & Heidi Burgess WU Adam & Gayle Burke David & Ruth Burtnik WU John & Sue Bylhouwer Carol & Mike Clarke WU Frank Cooper Dan & Donna Dargavel George O. Darte III Paul & Joyce Eckel Greg & Trish Finn **WU** Dave & Judy George Janice Giesbrecht John & Stacy Gotts Kurt F. Hagan Frances Hallworth & Dave Steiner WU

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Our Donors

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Bob Lavery The Jasmine & Kevin Patterson Family Foundation Anonymous - 2

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"Very early in my teaching career, through my employer's payroll deduction plan, I became a United Way donor. This support has lasted well into my retirement. Especially while serving on the Community Investment Committee, I was able to see the needs in the community and the impact my donations can make.

After I am gone, the essential support that I have always provided through United Way, can, through legacy giving, have the same positive impact for generations to come. Leaving a legacy for the future with the help of United Way gives me a sense of personal satisfaction that my impact will live on."

> George Thomas Retired Educator

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Champions (\$2,000 - \$2,499)

Jim Bradley Jason Burgess David & Ruth Burtnik WU Michael Court **Richard Crouch** Joe D'Annunzio Linda L. Dueck Fiona Dunbar WU Bill & Nancy Elkin WU Jamie Fleming Kathy Frydryk Nancy Fung & Michael Kopp Debbie and The Late Bill Heelis David & Alana Hoyle WU Kelly Humes Ron & Ingrid Kielstra Glen King John & Margaret Krall Deborah L. Maloney WU Michael & Paula Mann Robert Mateyk Joe Kenny & Karen McAllister-Kenny WU Elaine & Robert McCaughey Daniel F. McCormick Grant & Marilyn Minard **Dianne Morello** Greg Mulvihill Nancy Nenadovich Jan & John Potts Jennifer Poynton **WU** Mr. & Mrs. R. Wright Alan & Donna Ralph **Barbara Sainty** Anamitra Shome Dr. Steven Silverman Pam & Matthew Skinner Alvin & Cindy Stark Dr. Allison Suk

Kim Thompson Mike & Jane Trojan Mary Turner **WU** Hoi Wong Gary Zalepa Anonymous - 7

Builders (\$1,500 - \$1,999)

Robert Ainslie Janet & Bob Allan WU Sharon Aloian Germana G. Antonucci Michael Armstrong Karina Armstrong Arthur Bicknell Terry & Cathy Boak Melanie Bull Jade Campbell John & Jill Cappa Paul Collins Rene Coxworthy Bill & Daphne Davis Jay de Leon Greg & Sharon de Prinse David & Carol Dec Grace Dekker Renata Di Filippo Daniel & Shaeleen DiGirolamo Kristine Douglas Susan M. Drake Diane Dupont WU Peggy Dwyer Jessica Eckel David J. Farley Jennifer & Peter Feren Nancy Francis WU Robert C. Gibson Heather Gillespie Nelson & Louise Godin The Graham Family **Beverly Groeneveld** Jie Han Jennifer Hansen Barclay & Lilli Holbrook Jeff Klassen and Paula Shaubel Kory Lippert Aaron Lucas John MacLellan Paul & Leslie MacPherson WU **Tina Matson** Francine M. McCarthy Gregory & Birgit McCaughey Kathleen H. McPherson Chris McQueen & Maria Brigantino Joan & Gus Medina Grzegorz Mroczek



"After observing the good work of United Way Niagara from afar for years, and now seeing the ever growing need for these services, the time was right for me to do my part and contribute.

As a member of this year's Campaign Cabinet, and a personal donor, I have seen first hand that by endorsing innovation, partnerships and collective action, United Way Niagara can uniquely address the interconnected issues that poverty can cause.

As demand for the programs that United Way funds continues to increase, I hope that more local people are inspired to join the mission to improve lives and build community."

- John Belford

John Belford Business Development

Larry Pearce Bonnie & Jim Powell Roy Purcell Angela & Lloyd Redekopp **WU** Dennis Reintjes Miriam Richards Meagan Schrader Gordon Sheehan Andrew & Stephanie Skeldon Ed & Linda Smith Paul & Darlene Stringer Carolyn & Dave Teutenberg Shauna Thorne-Zarin **WU** Kyle Ukrainetz Don & Anne Ursino

Michele O'Keefe

Susan Velkers-Glassford Andrew & Jennifer Walker Brian Webb Ed & Barb Werner Heather & Bruce Whitehouse Barry Wills D'Arcy Wilson Wendy & Chris Wing Claus Wolf Anonymous - 17

Leaders (\$1,200 - \$1,499)

Mohamed M. Ali Carolyn Ambrose-Miller Joanne Andrighetti Brenda Augerman Kevin & Susan Bailey Adrian & Jane Barnet

Andrew Bassingthwaighte Stephen Bedford & Mari Shantz Tony Bogaert John Bonnett Dylan Bourgeois

The Boutiliers of Ridgeway Marian Bredin Mark Cahill Sandi & Doug Campbell The Late YunKai Chan Cindy Chernish Margaret & John Clipsham Craig L. Coleman April Cotton Christine Danyluk Kimberley Deane Fran Dennis Daniel Dillon Rob Dobrucki Michael Dobsi Jon Downing Tom & Kim Elltoft Laura Fakla Manfred Fast Jennifer A. Fisk **Cindy Forster** Allison Glazebrook Terry Hall & Jane Ford Andrew Henkenhaf and Katie Schinkel Bruce Henning Samantha Hoodless Sandy Howe **WU** Jim & Nancy Howes Kevin Jong & Graeme Dargavel Jim Kay Susan Kelly Kister Tim & Colleen Kenyon Hanna & Ed Kidd Dr. Mary Kilmer-Tchalekian Smoke & Debbie Krueger Anne Kubu Robert A. Land Marcie Lewis & Gerardo Martinez

Marcie Lewis & Gerardo Martinez Joann B. Lidstone Clay Loach Lori MacCullouch Ingrid Makus **WU** Martha Mason Roderick & Laurie McDowell Mike McGrath John & Patti McKenzie Cathleen Mee Blake Merritt Cindy & Derek Mewhinney WU Jeffrey P. Mulligan John Murphy & Joyce Macredie David J. Murphy Ruth-Ann Nieuwesteeg David Oakes James Pakeman Allison Partington Steven Pinnock Brian E. Power **Carol Purcer** Wayne H. Redekop James C. Riley Jennifer & Todd Rimmington Andre Sarkis Janet Savard WU Tom & Mary Saxton Priscilla Shannon Rachel Sheil David Siegel Mat Siscoe Donna Slater Cathy Smith Betty-Lou Souter WU Kristin Stahlman Brad & Jessica Steeves James Symons Narongsak & Poonyapah Thongpapanl Amanda Tisi Gary Torraville April Tyrrell Dominic & Mary Ann Ventresca Robin Waldie Erica Warkentin Anonymous -27

²⁴ Friends (\$500 - \$1,199)

Jennifer Abbott Erik Acs Rebecca Addey James & Elisa Allen Deb Almas Margaret & Philip Andrewes Stephanie L. Antonucci Michael Ashton Ken & Joanne Atkinson Gail Atkinson-Todd Donald Bagozzi Barbara & Peter Banwell Sondra Barrett Dave & Margaret Beaupre Shawna Belisle Laura-Jane Benoit Tonia Berdusco Eric & Marlies Berg C. Berges Clark Bernat Margaret Berridge Chander Bhagirath **Rachel Bice** Lou Ann Binning Doug Binning Peggy Black **Ronald Bodner** Linda Boich Tawnya Boivin **Bill Bolton** Sherrie Bonaldo WU Michael J. Bonomi **Courtney Booth** Joyce Bott David Bott Josephine Boydell Paul Boyle Jan Bradley Frank Brajer Uwe Brand Niagara Community Foundation, Ann-Louise Branscombe Fund Marilyn Bray David Bridel **Ruth Brnjas** Darren Brogan Robert Brown Paul Brown Jessica Brownlee Lori L. Brunetta Deneece Brzozowski Finlay Buchanan Beth Buckmaster WU Jane Burk-Vassallo **Emily Burns** Lee Burrows **Robert Burwash** Patrick Busnello James Butko Nathan Buttigieg

Patrick Busnello James Butko Nathan Buttigieg Travis Cairns Nicola Calamusa Craig Calcott Kirby Calvert Heather Campbell

Kristine Canniff Jhon Canon Joey Cappelletti Mary Caprara Michelle & Joe Carile Kristine Carmichael Sharon Carniello Lauryn & Rob Carrick David Carrigan Patricia Cassar Evelyn L. Chacinski Susana Chiu Mick & Jane Chudzik Dr. Tony Cianfarani Loren Ciardullo Matt Clare Mr. Ken Clark Bryan Cober Virginia Cobley Cheryl Coburn Jeanne & John Codrington Scott Colbey Rhonda L. Corris-Collee & Jeff Collee **Travis** Collier Rick & Patti Comfort Rvan Cook Josette Cornelius & Byron Kangelis Wayne Cornelius Heather Craig David Crandles & Maureen Keogh David Cribbs Bill & Carole Criger Keri Cronin Katrina Cronkwright Lino Cugini Gordon Culp Tim Curtis Edward & Ann Czaban Robert D'Addazio Alesia & Andrew Dane Carly Davidson Monique DeJonghe Michael Della Rossa Donna Delvecchio James Denham Brenda Dennis Liliane Desjardins Amy Devereaux Shanna Devlin Brian Dick Mark Diegidio Joseph Diemert Jane Doan Chris Dobbie Janice Hoi-Ying Dodd Terri Donia-Edwards Stan Double Virginia Douglas Mike Duclos Troy Dudzik Ellen Duffus-Salvatore Joyce Dunbar Adam Dusome Irene Dyson Donald & Beatrice Eastman

Cassandra Eaton

Jeffrey Eckhardt

Eva & Christopher Eden Colleen Ellarby Dave Elliot Rudy & Dorothea Enns Joan M. Etherington Rosemary Evangelista Carolyn Ewen Louise M. Fairbairn Laura Fanson Cynthia Favero Larry Fedorowick Jennifer Ferguson Ilona Ficyk David Fife Laurie Filson Hilda Finlayson Sean Fitzsimons Richard A. Fleming Michael W. Flus Matthew Fogel Jacqueline Foley Suzanne Forgeron Michael Fox Michael Franklin R. A. Franks Lisa Frattini Ian Freeman **Donald Fretz** Frank Fucile Susan Gabel Suzanne Gabriel Edward Gacnik Stephen Galan Ryan Gamsby Wayne Gates & Rita De Luca-Gates **Ronald Giberson** Laura Gibson Jennifer Gilby Margaret Gilligan James H. Glassford Ashley & Valerie Gnys Edward W. Goerzen Neta Gordon Tracey Goslin Luigi Greco Angie & Jim Greenwood Julie Gregory Lorne Gretsinger Les & Sue Griffis John Halls Kristopher Hamilton Signe Hansen Colleen Hardie Allison M. Heckman Chris Hewitt Mike Hildebrandt Ron & Donna Hogan Sherrill & Rod Hollick Sara Holmes Joanne Holmes

Connie Hoogstad Alfred Hopmans Natalie & Kevin Hotte Tim Hoyle Lynda Hughes Wainwright Humphrey Doug & Sue Hunt J. Inman Mark Irwin **Ricky** Ivison Ronald H. Jackson Eric M. Jagodich Ray Jeffrey Peter J. Jesik Ruth Johnson David S. Johnson Carol L. Johnson Russell Johnston Robin Johnstone Frank & Bev Jong Tanya Joudrey Kalvaitis Family Dave Kaman S. John Kees **Diane Kelley** Robert Kelly Lindsay Kemp Stuart Kerr Lisa Kerr Muraca Kyu Seong Kim Kelly King Tami Kitay Walter J. Klassen Chris Klauck Michael Klauck Eva Klein Knight-Dickinson Family Henriette Koning Dana Kozelj

Timothy W. Kramer Renee Kuchapski Corinne Kwacz Marsha Lam Becca Lane Todd Lantz Kristen Larionov Susan Lavigne Hugh & Joan Learmonth Robert Lebel Wendy Leger Yass Leheta John Levay **Richard Liptrap** Bruno Lizzotti Brenda Lockhart WU Gary Long Irene Lowell Linda Lowry

Vanessa Lubieniecki Kristy Lucas Scott Luey Matthew Lundy Rose MacCrimmon Bryce Macdonald Paula MacKinnon Hugh G. MacKinnon Carol Ann MacKinnon Erin MacLean Morgan MacLeod Alison & Bruce MacTavish Cheryl Mahyr Mike Malloy Michael Manley-Casimir Brian Mann Michael May Susan Marett Sarah Marshall Ken W. Mason

Paula Matkowski Patrick Mattinson Margaret Matyus Jason Maurier Michael May Susan & Dean McCann Foundation Jessica McCourt Greg McDonald Gary McDonnell T. Patrick McGarrity **Evan McGinty** Roy McGregor Tara McKendrick WU M. McKinnon Susan McLachlin Judith McTaggart Jason A. Meleskie Konstantinos Mermigas Dennis & Cindy Metzler Michael Michaud Michael G. & Diane Michaud Wayne Mijac William Millar **Robert Miller** James & Ann Milligan Glen Milligan Melissa Minor Maggie Mitchell Elizabeth Miyata Jan Mook James Morandin Dave & Carol Morningstar Tamara Morris **WU** Graham & Laura Morrison Dale Morton Carolyn Mullin

Joanna Mataya

"Two of my very first jobs were at agencies that received United Way funding. I got to see first-hand how important the programs were for people needing them and how important United Way is in funding those programs. Over the years I volunteered, organized campaign events, chaired campaign committees, bought raffle tickets, ate lots of yummy baked goods and made my donation through payroll deduction.

When I retired, I was as passionate as ever about United Way and just because I was retiring didn't mean I cared less about my community. No longer able to rely on payroll deduction, I contacted United Way and set it up so that I could continue to make regular donations, it was simple."

-Sheila Bristo

Retired, Women United Member + Community Investment Review Panel member

Kimberly Mulroney & Richard S. Douglas Frank Muraca The Murray Family MaryLou Myciak Tharshiha Nagasivakumaran Marc Nantel Raven Naranjo Roger Narhi Marian Nasby Leah Neamtu Viven Ng Jack Nguyen Janet Nichita Kristina Nickel Shannon Nicol Sean Nolan Rolf Normandin Jean Ntakirutimana Sandra A. O'Connor Christopher & Beverley Offierski Sheila O'Keefe-McCarthy Dr. Elizabeth Oliver-Malone Alexandra O'Neil Elizabeth Orr Gordon Ostermaier Frances A. Owen Alyson & Nozomu Ozaki Janet Pachereva Kaila Palmer Amy Palmer Mark & Kerrie Palumbi Erin Panda Rebecca Paprzycki Duane Pardoe Marina Parkes Michelle Pasqua Mona Patel Tom Patsiatzis Stacy Patterson Paula Patterson Dan Patterson Randy & Lori Pauls Fiona, Ian & Sophie Peacefull WU Janice Peacock Bruce Peever **Cindy Perley** Sandra Perreault S. Ring Peterson Brent Pfab Jeanette Pillitteri Michael Pisaric Michele Pitoscia Bryan Pitt Melissa Plamondon Beth Plato-Giles Chandra Podio Karrie Porter Kathleen Powell Charissa Power James Prendergast Ann Price James Prinsen Steve Prokopetz Cynthia Rand Margaret Rankin

Brian Rankin

Tom Ratkovsky Don Regier Adam & Jamie Regular Doris Reid Briar Rendell Caren Renzella Jane M. Richardson WU Amanda Riel Jolan Rimnyak Tracey L. Rinaldo Michael & Kim Riva Brett Roberts Heather Robinson Bella Roddy Mike Rooney Michael Root Cory Rosianna Ian Ross Shannen Roy Julie Rubel Dan Rummo Michelle Saarinen Samah Sabra Jennifer Sacco Stephen Sakes John & Rosalene Sallmen Dave Salter Nadia Sartor J. & E. Schellenberg Kelly Schmid Chelsea Schmid Karen Schmidt M. & B. Sciliberto Trevor Scott Graham Scott Nigel & Pamela Shelton Luke Shields Erin Shisler Christopher Short Leanne Sidorkewicz Joanne Sijm Christian Singh Craig & Margaret Slack Debbie & Marc Slade David & Heather Sloan Simone Smith M. E. Smith Lianne Smith Kristen Smith Julie Smith Eric Smith **Douglas Smith** Darrell E. Smith David Snook Mark Southcott Lori St. Jean Sandy Staniforth Abbey Stansfield **Edward Steers** Kevin Stepien Marcella Stevens Catherine Stirling Doug Stones **Gregory Stout** Kristen Sullivan

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Nancy Sutherland Andrew Szucs Ralph Tallman Douglas Tallman Lilly Tassone Allan Taylor Nathanial Taylor Stephen Taylor & Arlene Grierson Patricia Teal Steven & Joanne Tenyenhuis Marla Terreberry-Portfilio Stacy & Jamie Terry WU Darryl & Carrie Teutenberg Craig Thibault Glen Thompson Sabrina Tilden Loretta Tirabassi Daniel & Jocelvn Titone Rachel Tkachuk Donna M. Tucker Suzanne E. Twocock Steve Underwood Joseph Valeriote Joel Van Weelden Mark Vanderveen Al Vaughan Dan Vespa Gordana Vitez Nicole Karras Michael Wales Linda Walters **Brent Warriner** Mary Jane Waszynski WU Adam Weaver Kathie & Rob Welch Marnie Welch-Swayze Tina Welsh Kathy West Township of West Lincoln Staff Jennifer White Matthew Whiteley William F. Wiley **Donald Williams Christopher Williams** Tracy Williamson Lois Wills Andrew Winters Lawrence & Sheila Witmer Michael Woodfine Chelsey & Thomas Wormald Steve Wright Stephanie Young Madeleine Zeller Amanda Ziegler Elisabeth Zimmermann Anonymous - 181



Our **UNITED** Impact

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Honour Roll Legend

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The donor names that appear with the **WU** symbol are members of **WOMEN UNITED™**. Women United is a vibrant community of visionaries and change makers brought together by a powerful sense of belonging: to one another, to our community, and to our mission of transforming the lives of women and their families. For more information or to join Women United, please contact us.

We extend our sincere thanks to all of our donors. Every effort is made to ensure our donor list is accurate and complete. If you discover an error or omission, or would like to update your recognition, please contact us.

Contact: Manager of Individual Giving, 905-688-5050 ext. 2113.

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- **IX** To have the opportunity for their names to be deleted from mailing lists that an organization may intend to share.
- X To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers.

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Spark Kindness Watch Her Shin

Ignite the feeling of hope through a meaningful pift-giving action

Giving back to the community.

MUDITY SUPPOAT Ridley College, our motto, *Terar Dum Prosim*, meaning "may I be consumed in service," is more than just words; it's ingrained in our student experience from JK to Grade 12. Our students actively support local organizations, like the Ridley Women In Leadership Club's Shoebox Project, demonstrating our positive impact in the Niagara region.

CHECK OUT OUR SOCIALS FOR MORE DETAILS TO HELP

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